

SAP Global SI Certifications

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PUBLIC

Global Partner: Total certified consultants & certifications

Partner	Total Certified Individuals	Total Certifications Held
Accenture	4038	5816
Capgemini	3844	4991
IBM	3422	4679
Deloitte	2486	3449
Abeam	2069	3632
NTT/Intelligence	1933	2578
Atos	1056	1382
Infosys	904	1512
TCS	805	1192
Deutsche Telekom	557	733
Cognizant	556	752
DXC	505	660
Wipro	325	438
Indra	315	456
HCL	240	376
TechMahindra	209	232

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

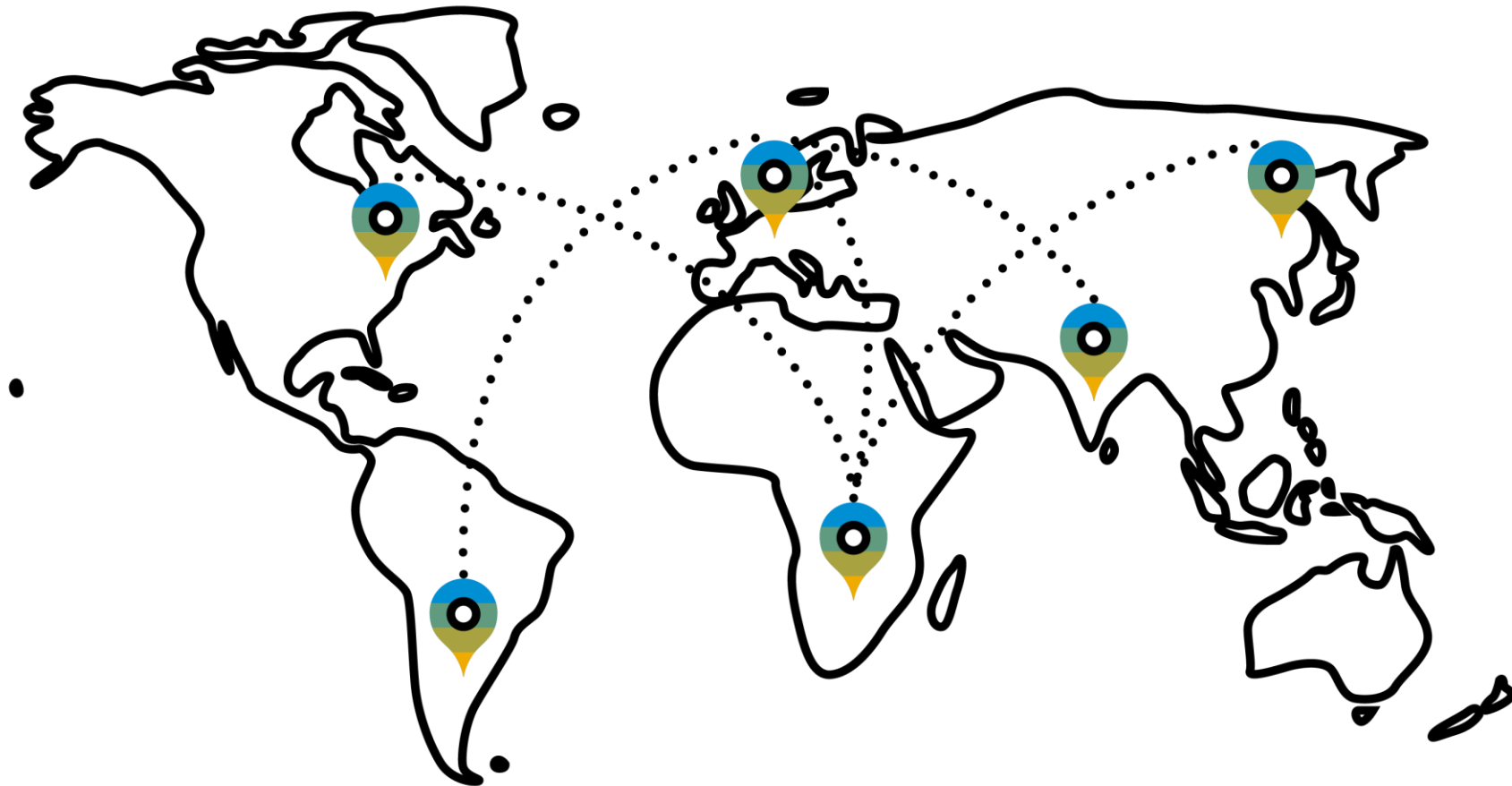
Global Partner: Total certified consultants by solution area

Partner	Human Resources			S/4HANA		SAP			Grand Total		Unique Individuals		
	Analytics	C/4HANA	ERP	Industries	Procurement	Cloud	S/4HANA	HANA	SuccessFactors	Technology			
Accenture	110	351	732	80	473	122	128	1199	47	801	440	4483	4038
Capgemini	119	177	395	110	638	64	137	1629	318	245	400	4232	3844
IBM	75	159	414	78	542	144	129	1538	153	313	306	3851	3422
Abeam	100	8	770	67	608	63	18	959	21	105	53	2772	2069
Deloitte	59	191	321	38	412	88	69	515	161	526	271	2651	2486
NTT/Intelligence	121	70	260	76	411	35	83	411	139	153	391	2150	1933
Atos	65	40	338	54	265	15	93	113	21	29	207	1240	1056
Infosys	28	56	61	22	94	48	71	209	63	219	151	1022	904
TCS	9	16	119	48	244	25	25	78	8	152	131	855	805
Deutsche Telekom	19	18	89	27	46	6	35	57	36	39	232	604	557
Cognizant	10	36	66	8	91	21	62	96	27	80	104	601	556
DXC	22	32	58	13	60	9	45	138	53	34	96	560	505
Indra	8	13	82	15	69	13	29	66	31	11	46	383	315
Wipro	3	67	34	15	50	2	17	31	12	66	51	348	325
HCL	4	14	28	5	46	8	11	55	30	44	27	272	240
TechMahindra	1	4	40	8	77	8	2	35	6	2	34	217	209

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category see the last slide.

Regional certified consultants



Global Partners: EMEA based consultants

Total certified consultants by solution area

Partner	C/4HANA			HCM (on-prem)		S/4HANA			SAP HANA			Grand Total	Unique Individuals
	Analytics	ERP	Industries	Procurement	Cloud	S/4HANA	SAP	HANA	SuccessFactors	Technology			
Accenture	70	117	161	32	173	65	82	362	25	223	282	1592	1402
Capgemini	51	42	185	25	219	24	23	240	45	63	119	1036	946
NTT/Intelligence	72	40	117	45	186	18	34	157	55	78	188	990	889
Deloitte	33	27	88	21	118	12	20	94	47	68	104	632	595
Atos	32	27	218	20	70	5	63	43	7	17	86	588	449
IBM	24	19	61	18	100	37	5	163	46	32	17	522	449
Indra	8	13	60	15	49	13	29	63	30	6	44	330	262
Deutsche Telekom	5	7	25	17	21	4	3	12	2	4	46	146	130
DXC	2		18	4	11	1	5	35	10	13	4	103	93
Cognizant	1	2	1		3	1	2	5	6	3	2	26	23
HCL		1	1	2	1	3	1	4	3	7		23	20
TCS		1	3	4	5	1		1		1	6	22	22
Wipro	1	2	2	1	3		2	1		2	5	19	17
Infosys		1	3		3			4	2	1		14	12
TechMahindra								5				5	5
Abeam					1			1				2	2

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: MEE based consultants

Total certified consultants by solution area

Partner	C/4HANA		HCM (on-prem)		Industries		S/4HANA		SAP HANA		SuccessFactors		Grand Total	Unique Individuals
	Analytics	ERP	ERP	Cloud	Cloud	Cloud	Cloud	Cloud	Cloud	Cloud	Cloud	Cloud		
IBM	11	78	25	2	30	4	23	66	8	24	104	375	348	
Deutsche Telekom	12	8	55	7	19	2	29	18	19	29	151	349	324	
Atos	18	7	60	19	81	8	21	54	9	7	62	346	319	
NTT/Intelligence	35	11	28	11	46		14	19	20	42	65	291	277	
Capgemini	28	3	36	7	66	1	7	79	11	20	11	269	248	
Deloitte	7	4	30	4	18	16	1	15	10	32	20	157	146	
Accenture	6	9	16	6	29	3		22		43	14	148	142	
Infosys		7	1	1	10		3	39	18	3	10	92	74	
DXC	1		3	2	10		5	2			8	31	30	
Cognizant	1		2	1	6			1		2	1	14	14	
Indra			1		1							2	2	
TechMahindra					2							2	2	
Abeam					1							1	1	
TCS								1				1	1	

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: North America based consultants

Total certified consultants by solution area

Partner	HCM			S/4HANA				Grand Total	Unique Individuals				
	Analytics	C/4HANA	ERP (on-prem)	Industries	Procurement	Cloud	S/4HANA SAP HANA			SuccessFactors Technology			
Deloitte	9	64	167	8	230	36	29	281	44	326	45	1239	1192
IBM	19	23	42	18	58	34	35	513	45	82	60	929	848
Capgemini	6	18	38	25	65	3	24	173	51	16	12	431	375
Accenture	7	40	18	6	14	24	15	53	8	141	35	361	329
DXC	13	14	3	2	12	6	20	80	31	12	15	208	185
NTT/Intelligence		5	6		8	6	5	17	29	8	22	106	87
Cognizant		1		1	2	4	5	14	5	27	3	62	51
HCL	1	6	3	1	1	1	1	12	7	9	1	43	36
Infosys	1		1		3	3	3	11	6	4	3	35	25
TCS		2	2	1	4	2	4	7		8	2	32	28
TechMahindra		1			2	3	1	7	3		4	21	19
Wipro				1	2		1	5		3	2	14	14
Abeam			1		7			4			1	13	12
Atos				1	3		2	3	2	1		12	9

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: APJ based consultants

Total certified consultants by solution area

Partner	HCM			S/4HANA				Grand Total	Unique Individuals				
	Analytics	C/4HANA	ERP (on-prem)	Industries	Procurement	Cloud	S/4HANA SAP HANA			SuccessFactors Technology			
Abeam	100	8	769	67	599	63	18	954	21	105	52	2756	2054
Capgemini	32	113	132	46	274	36	83	1117	207	144	254	2438	2221
Accenture	27	177	520	26	230	28	30	758	14	377	100	2287	2076
IBM	20	39	276	35	326	66	64	741	48	168	100	1883	1648
Infosys	27	47	53	20	78	45	65	153	37	211	138	874	787
TCS	9	13	113	42	230	22	21	69	8	143	121	791	746
NTT/Intelligence	12	14	106	17	168	11	29	203	34	23	111	728	648
Deloitte	8	92	27	5	26	21	19	109	58	84	64	513	449
Cognizant	8	33	63	6	80	16	55	76	16	48	98	499	468
Wipro	1	65	32	13	44	2	13	25	12	61	43	311	290
Atos	15	6	60	14	111	2	7	13	3	4	59	294	279
DXC	6	18	32	5	26	2	15	20	12	8	67	211	190
HCL	3	7	24	2	44	4	9	39	20	28	26	206	184
TechMahindra	1	3	40	8	73	5	1	23	3	2	30	189	183
Deutsche Telekom							1				18	19	19
Indra			12		4							16	16

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Global Partners: LATAM based consultants

Total certified consultants by solution area

Partner	C/4HANA		HCM (on-prem)		S/4HANA		SAP			Grand Total	Unique Individuals	
	Analytics	ERP	Industries	Procurement	Cloud	S/4HANA	HANA	SuccessFactors	Technology			
IBM	1		10	5	28	3	2	55	6	7	25	142
Deloitte	2	4	9		20	3		16	2	16	38	110
Accenture		8	17	10	27	2	1	4		17	9	95
Deutsche Telekom	2	3	9	3	6		2	27	15	6	17	90
Capgemini	2	1	4	7	13			20	4	2	4	57
Indra			9		15			3	1	5	2	35
NTT/Intelligence	2		3	3	3		1	15	1	2	5	35
TCS			1	1	5						2	9
DXC			2		1			1		1	2	7
Infosys		1	3	1				2				7
Wipro	1				1		1				1	4

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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Valid certifications list

Category	Solutions included
Analytics	BusinessObjects, Business Intelligence, Business Warehouse
C/4HANA	Hybris, Cloud for Customer, SAP CRM, C/4HANA, Design Thinking
ERP	SAP ERP, Financials, Business One
HCM	SAP HCM
SuccessFactors	SuccessFactors
Industries	SCM, EWM, PLM, SAP for Retail, EAM, Planning, Procurement, Sales, Service, Logistics
Procurement	SAP Ariba, SAP SRM
SAP HANA	SAP HANA
S/4HANA	SAP S/4HANA, SAP User Experience, Fiori
S/4HANA Cloud	S/4HANA Cloud onboarding & S/4HANA Cloud LOB solutions
Technology	Netweaver, Mobility, Data Services, EPM, GRC, SolMan, Database & Technology, ABAP, System Admin

Disclaimer: The certification data in these reports only reflects certifications which SAP view as ‘currently valid’ ~ typically the latest version of a certification and the latest version -1 (e.g. if version 10 is the latest version, then versions 9 and 10 would be considered valid). Whilst a consultant can still legitimately hold an older certification, it is not considered current by SAP and will not show in these reports.

For a full list of current SAP Certifications visit: <https://training.sap.com/certification/validity>

“The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants have to contact their local Education centers to transfer the certificates in case they have changed the employer. Certification credentials can be managed in the Acclaim (www.youracclaim.com) platform. Changes will only be reflected in these reports once a consultant has updated their details accordingly.

Regions

Region	Countries
EMEA	Algeria, Angola, Bahrain, Belgium, Botswana, Bri. Virgin Is, Burkina Faso, Cameroon, Canary Islands, Côte d'Ivoire, Cyprus, Denmark, Egypt, Estonia, Ethiopia, Finland, France, Gabon, Ghana, Greece, Guinea, Iberia, Iceland, Iran, Ireland, Israel, Italy, Ivory Coast, Jordan, Kenya, Kuwait, Latvia, Lebanon, Libya, Liechtenstein, Lithuania, Luxembourg, Malawi, Malta, Martinique, Mauretania, Mauritania, Mauritius, Monaco, Morocco, Mozambique, Namibia, Netherlands, New Caledonia, Nigeria, Norway, Oman, Pakistan, Portugal, Qatar, Rep.of Congo, Reunion, Rwanda, Saudi Arabia, Senegal, Sierra Leone, South Africa, Spain, Swaziland, Sweden, Tanzania, Tunisia, Turkey, UK & Ireland, United Arab Em., United Kingdom, Utd.Arab Emir., Yemen, Zambia, Zimbabwe
MEE	Albania, Armenia, Austria, Azerbaijan, Belarus, Bosnia/Herzeg., Bosnia-Herz., Bulgaria, Croatia, Czech Republic, Georgia, Germany, Hungary, Kazakhstan, Macedonia, Moldova, Poland, Romania, Russia, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Turkmenistan, Ukraine, Uzbekistan
North America	Bermuda, Canada, USA
APJ	Australia, Bangladesh, Brunei Dar-es-S, Cambodia, China, Fiji, Hong Kong, India, Indonesia, Japan, Macau, Malaysia, Maldives, Nepal, New Zealand, Philippines, Seychelles, Singapore, South Korea, Sri Lanka, St. Helena, Taiwan, Thailand, Vietnam
LATAM	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Rep., Dutch Antilles, Ecuador, El Salvador, Guatemala, Honduras, Jamaica, Mexico, Neth. Antilles, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Trinidad, Tobago, Trinidad/Tobago, Uruguay, Venezuela

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